Technical Course

PeopleSoft HCM v9.1 to v9.2 Delta
Training Agenda

ORACLE® Education Reseller

ORACLE® Platinum Partner Cloud Standard

Purpose: This course covers the enhancements and changes in version 9.2 for PeopleSoft HCM and is geared towards functional end-users with knowledge of PeopleSoft fundamentals.

Day 1

HCM Cross-Product Functionality Enhancements

- The 'New' PeopleSoft experience – general navigation & user interface

- Switching Between Fluid and Classic User Interface

- Fluid User Interface, WorkCenters, Activity Guides & Dashboards

- PeopleSoft Global Search

- Embedded Help

- Online Help & Videos

- Mouse Over Popup

- Fluid Company Directory

- My Team

- Fluid Dotted Line Relationships

- Employee Photo

- Pivot Grids – delivered with 9.2

- Attach/Upload Documents

- HR Notifications – Push Notifications

- Email Approvals – Mobile

Human Resources Enhancements

- Manager Dashboard

- Fluid User Interface Pages

Day 1 Continued

Human Resources Enhancements Cont.

- SmartHR

- New Activity Guides

- Self-Identification of Disability and Veteran status

- Profile Management Enhancements - Employee Profile Matching

- Employee Snapshot

- Total Rewards

- Headcount Pivot Grids

Benefits & Benefits Administration Enhancements

- Life Events Configuration

- Enrollment Activity Guides

- Benefits Enrollment Summary Statement

- Health Benefit Enrollment Analytics

- New Dependent Relationships

- Benefits Clone Utility

- Benefits Admin Archive

- Affordable Care Act

Day 2

Compensation Enhancements

- Open Compensation Cycle Job Changes
- Compensation Pivot Grids
- Improved Usability for ad hoc Salary Changes
- New Compensation History Page

Time & Labor

- Time & Labor WorkCenter
- Employee Self-Service Time & Manager Self-Service Team Time Landing Pages
- Time & Labor Analytics Pivot Grid Reports
- Workforce Availability Analytics
- Fluid Timesheet
- Fluid Approval Process
- Mobile Time & Labor
- Time & Labor Auto-enrollment
- Mass Time Reporting
- Real-time Apply Rules
- Timesheet Lockdown
- Time & Labor Alerts Framework and Push Notifications

Day 2 Continued

Payroll for North America

- Usability Enhancements – Payroll WorkCenter USA
- Payroll WorkCenter Pivot Grids
- Payroll Component Lockdown
- Tax Calculations for Healthcare & Life Insurance Deductions for Same-Sex Spouse
- Paycheck Modeler
- Optional Bank Information Masking
- Fluid W-2/W-2c Consent

Day 3

Self-Service Applications
- Self-Service Reporting Framework
- Fluid Manager Self-Service
- Fluid Employee Self-Service

Employee Self-Service
- Fluid Employee Self-Service Pages – eProfile, eComp, eDevelopment
- Fluid Total Rewards
- Talent Profile Enhancements (eDevelopment)
- Related Items Display in Talent Profile
- Fluid Paycheck View/Mobile Paycheck View
- Fluid Banking Self-Service
- Employee Self-Service Life Events
- Self-Service Document Upload

Manager Self-Service
- Fluid Manager Self-Service Pages – eProfile Manager & eComp Manager
- HTML Email Approvals
- Guided Self-Service Activity Guides with Attachments
- Job Changes During Open Cycles

Day 3 Continued

Manager Self-Service Cont.
- Compensation History Enhancements
- Request Ad Hoc Salary Change Enhancements
- Compensation Pivot Grids
- Fluid Approvals

Utilities & Administration Tools
- Security Deployment Tool
- Fluid Configurable Analysis Framework
- Classic Plus
- Alert Setup Enhancements
- Credit Card Interface Enhancements
- Person ID Delete process enhancements