

PeopleSoft HCM v9.1 to v9.2 Delta

Human Capital Management (HCM)

Purpose: This course covers the enhancements and changes in version 9.2 for PeopleSoft HCM and is geared towards functional end-users with knowledge of PeopleSoft fundamentals.

DAY 1

HCM Cross-Product Functionality Enhancements

- The 'New' PeopleSoft experience – general navigation & user interface
- Switching Between Fluid and Classic User Interface
- Fluid User Interface, WorkCenters, Activity Guides & Dashboards
- PeopleSoft Global Search
- Embedded Help
- Online Help & Videos
- Mouse Over Popup
- Fluid Company Directory
- My Team
- Fluid Dotted Line Relationships
- Employee Photo
- Pivot Grids – delivered with 9.2
- Attach/Upload Documents
- HR Notifications – Push Notifications
- Email Approvals – Mobile

Human Resources Enhancements

- Manager Dashboard
- Fluid User Interface Pages

Human Resources Enhancements Cont.

- SmartHR
- New Activity Guides
- Self-Identification of Disability and Veteran status
- Profile Management Enhancements - Employee Profile Matching
- Employee Snapshot
- Total Rewards
- Headcount Pivot Grids

Benefits & Benefits Administration Enhancements

- Life Events Configuration
- Enrollment Activity Guides
- Benefits Enrollment Summary Statement
- Health Benefit Enrollment Analytics
- New Dependent Relationships
- Benefits Clone Utility
- Benefits Admin Archive
- Affordable Care Act

DAY 2

Compensation Enhancements

- Open Compensation Cycle Job Changes
- Compensation Pivot Grids
- Improved Usability for ad hoc Salary Changes
- New Compensation History Page

Time & Labor

- Time & Labor WorkCenter
- Employee Self-Service Time & Manager Self-Service Team Time Landing Pages
- Time & Labor Analytics Pivot Grid Reports
- Workforce Availability Analytics
- Fluid Timesheet
- Fluid Approval Process
- Mobile Time & Labor
- Time & Labor Auto-enrollment
- Mass Time Reporting
- Real-time Apply Rules
- Timesheet Lockdown
- Time & Labor Alerts Framework and Push Notifications

Payroll for North America

- Usability Enhancements – Payroll WorkCenter USA
- Payroll WorkCenter Pivot Grids
- Payroll Component Lockdown
- Tax Calculations for Healthcare & Life Insurance Deductions for Same-Sex Spouse
- Paycheck Modeler
- Optional Bank Information Masking
- Fluid W-2/W-2c Consent
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DAY 3

Self-Service Applications

- Self-Service Reporting Framework
- Fluid Manager Self-Service
- Fluid Employee Self-Service

Employee Self-Service

- Fluid Employee Self-Service Pages – eProfile, eComp, eDevelopment
- Fluid Total Rewards
- Talent Profile Enhancements (eDevelopment)
- Related Items Display in Talent Profile
- Fluid Paycheck View/Mobile Paycheck View
- Fluid Banking Self-Service
- Employee Self-Service Life Events
- Self-Service Document Upload

Manager Self-Service

- Fluid Manager Self-Service Pages – eProfile Manager & eComp Manager
- HTML Email Approvals
- Guided Self-Service Activity Guides with Attachments
- Job Changes During Open Cycles

Manager Self-Service Cont.

- Compensation History Enhancements
- Request Ad Hoc Salary Change Enhancements
- Compensation Pivot Grids
- Fluid Approvals

Utilities & Administration Tools

- Security Deployment Tool
- Fluid Configurable Analysis Framework
- Classic Plus
- Alert Setup Enhancements
- Credit Card Interface Enhancements
- Person ID Delete process enhancements