

# Workforce Health and Safety Monitoring in PeopleSoft HCM

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# Presenter



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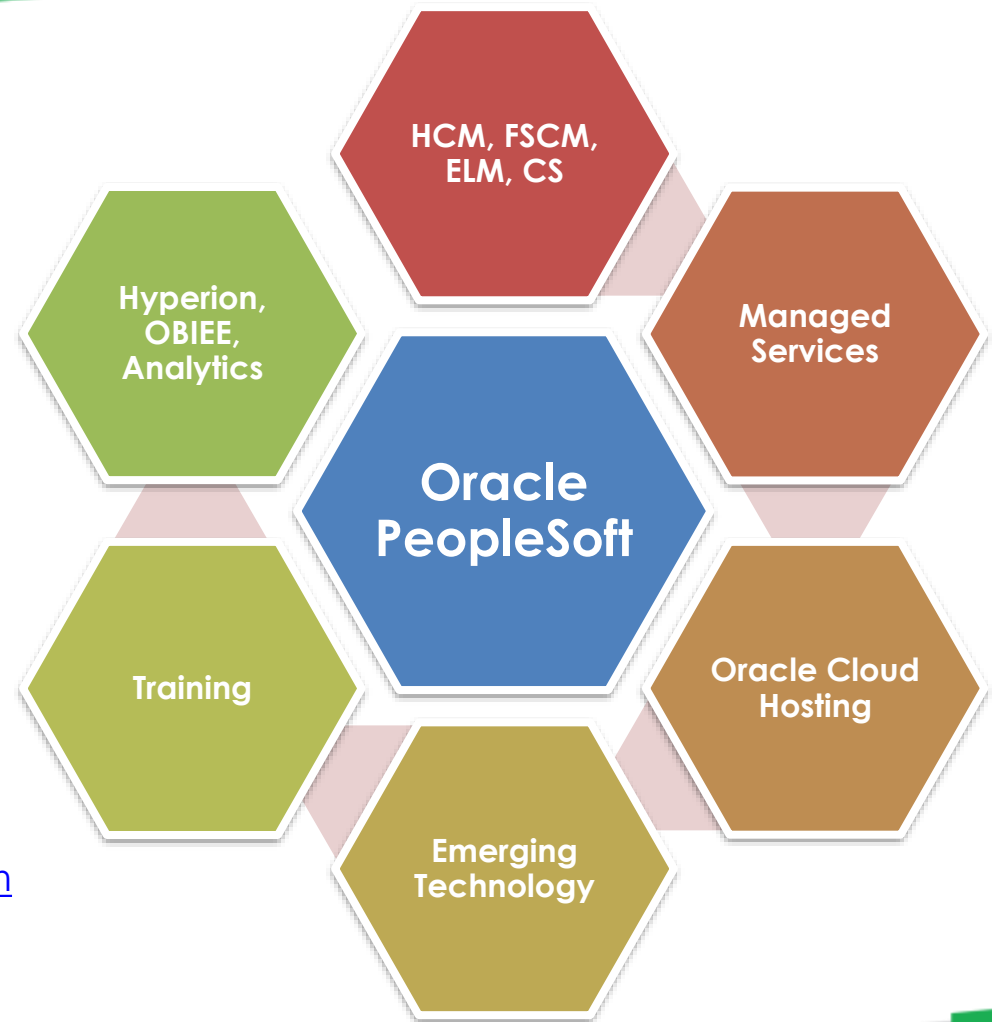
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# Health and Safety in PeopleSoft

- Monitor Health and Safety - Part of Core HR Module
- Track, Manage and Report on Health and Safety Incidents
- Administrator Functionality around for a long time
- Self-Service Incident Reporting and Admin Enhancements (Image 36)
- Supports OSHA Reporting Requirements (USA Region)
- Country Extensions – AUS, BRA, CAN, CHE, DEU, ESP, FRA, GBR, IND, MEX

# Agenda

- Monitor Health and Safety – Bird's Eye View
- Incident Management Business Process
- Online Demo
- Deployment Process
- SpearMC Deployment Service
- References
- Q&A

# Health and Safety

## Incident Reporting

- Accidents
- Injury
- Illness
- Dangerous Occurrence
- Hazardous Condition
- Exposure
- Contamination
- Safety Violation
- Unsafe Practices

## Incident Data Collection

- People
  - Employee/Family
  - Non-Employees
- Vehicle/Equipment
- Injury Details
  - Body Parts, Injury Nature, Source, etc.
- Physician and Diagnoses
- Individual Statements
- Work Impact

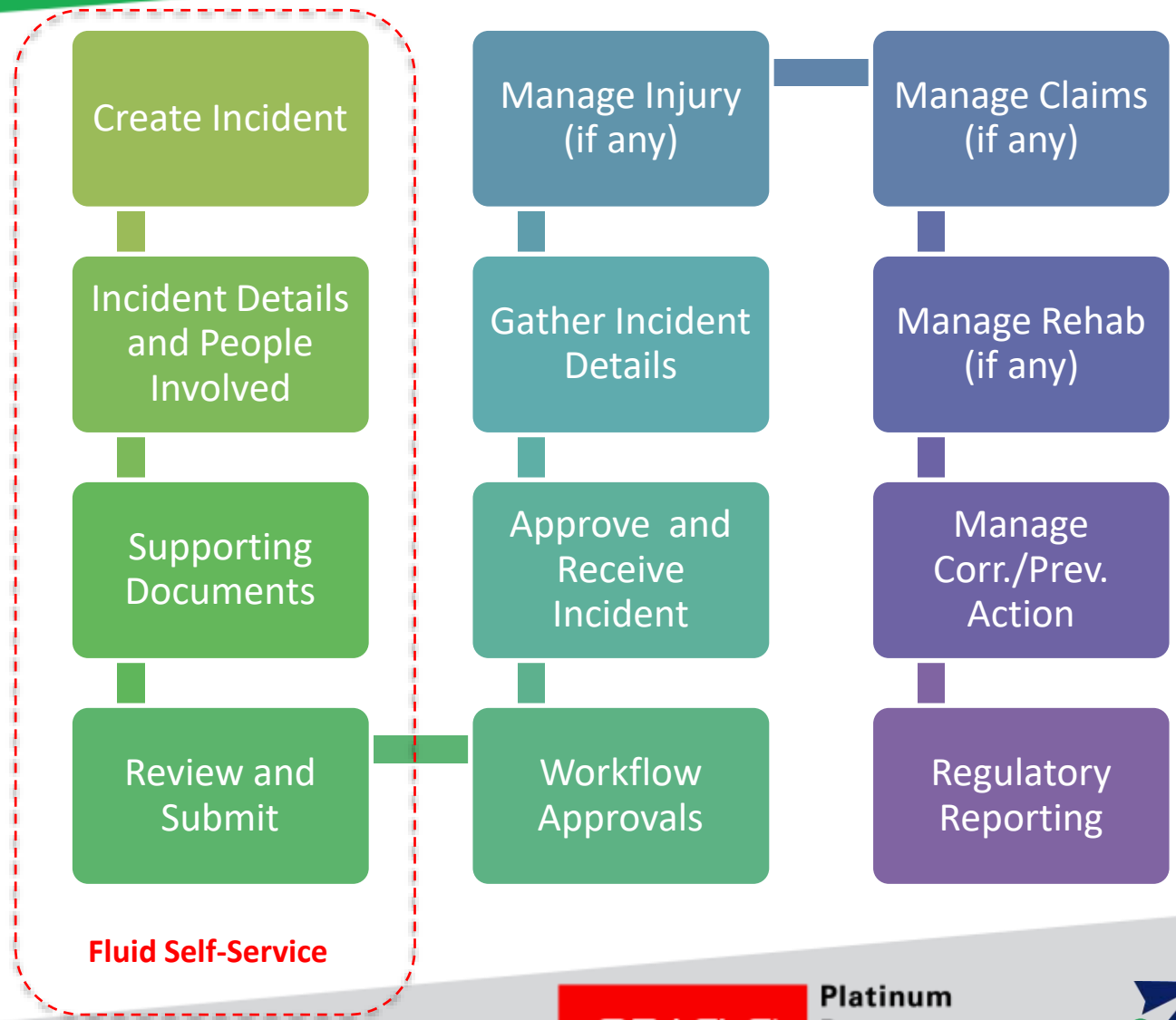
## Incident Management

- Manage Claims
  - Claim Charges
  - Claim Provider
- Rehab Plans
  - Work Restrictions and Modifications
- Corrective Actions
- Preventive Actions
- Regulatory Reporting
  - Region specific

## Employee Health Data

- Health Card
- Audiometric Exam
- Eye Exam
- Physical Exam
- Respiratory Exam
- Drug Test

# Incident Management



**Fluid Self-Service**

# Online Demo



# US OHS Reports

Reports	Format
<ul style="list-style-type: none"><li>• OSHA-200 Log</li><li>• OSHA 300 Incident Log</li><li>• OSHA 301 Incident Report</li><li>• OSHA 300A Annual Summary</li></ul>	<a href="#">US Regulatory Reports</a> OSHA Formats OSHA 300A supports electronic filing (CSV)
<ul style="list-style-type: none"><li>• Claim Summary Overview</li><li>• Employees In Incidents</li><li>• Incident Claim Detail</li><li>• Incident Lost Work</li><li>• Incident Summary</li><li>• Location Incident Summary</li><li>• Non-Employees In Incidents</li><li>• Vehicle Incident Summary</li></ul>	Printable PDF Reports (BI Publisher)



# Deployment Checklist

## Incident Tracking



- Accident Types\*
- Body Parts
- Nature of Injury
- Source of Injury
- Unsafe Acts
- Animals Involved
- Transportation
- Occupational Illnesses
- Diagnosis
- Medical Facility
- Physician
- Dangerous Occurrences
- Hazardous Conditions/Materials
- Jobcode/Location Hazards
- Work Restrictions

## Self-Service



- Incident Type Setup
- Activity Guide Steps
- AWE Process
- Email Templates
- PFC, Related Events
- Drop Zones

## Common



- Security – Roles, PL
- Fluid UI Dashboard, Tiles
- Navigation Collection
- Reports
- Analytics

## Health Card



- Allergy
- Immunization
- Medication
- Diseases

# SpearMC Deployment Service

Remove uncertainty and guarantee quick, reliable, and cost-effective deployments.

- ✓ Selective Patching to get the latest offering
- ✓ Feature demo and guidance on business process decisions
- ✓ Tailored Configuration Workbooks
- ✓ Standard configuration for Fluid UI, Security, Approvals etc.
- ✓ Pre-built Incident Summary and COVID tracking Analytics
- ✓ Tailored Job Aides for Administrators
- ✓ Testing and Production Support



Reduce Implementation Costs and Effort by 50% with SpearMC

Fixed Timeline,  
Fixed Fee,  
Guaranteed Results



## SAMPLE SCHEDULE

### Week 1

- Project kickoff
- Selective patching
- Demo and design decisions
- Configuration workbooks

### Week 2

- Configuration upload
- Security and approvals
- Package and migrate

### Week 3 - 4

- Client testing
- User training
- Change management
- Production cutover

# References

- [SpearMC - Deployment Service Flyer](#)
- [Fluid Employee Health and Safety - YouTube Video](#)
- [Monitor Health and Safety – PeopleBooks](#)
- [Planned features and enhancements](#)
  - Health & Safety analytic dashboard (Kibana)
- [PeopleSoft Blog - Updates for PeopleSoft HCM Customers](#)
- [US Regulatory Reports - PeopleBooks](#)

# Contact Us

Further questions and implementation inquiries contact,

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**Module  
Implementations**



**New Feature  
Deployments**



**Emerging  
Technologies**



**Health check  
assessments**



**Cloud  
Infrastructure**



**Managed  
Support Services**

ORACLE

Platinum  
Partner  
Cloud Standard

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